



POLICY:	Ontario Broader Public Sector (BPS) Perquisites		
APPROVED BY:	Senior Leadership	APPROVED ON:	February 4, 2022
LAST REVIEW:		REVISED ON:	

PURPOSE

To ensure that Niagara Support Services complies with the Broader Public Sector (BPS) Perquisites Directive, issued in accordance with the Broader Public Sector Accountability Act, 2010.

SCOPE

This policy applies to all Niagara Support Services' employees and board members.

DEFINITION

The term perquisites, or 'perks' refers to a privilege that is provided to an individual or to a group of individuals, provides a personal benefit, and is not generally available to others.

As per the Perquisites Directive, the following are prohibited:

- Club memberships for personal recreation or socializing purposes, such as a fitness club, golf clubs or social clubs
- Season tickets to cultural or sporting events
- Clothing allowances not related to health and safety or special job requirements
- Access to private health clinics
- Professional advisory services for personal matters, such as tax or estate planning

This policy confirms that Niagara Support Services does not provide perquisites to its staff and appointees.